

Slavery and Human Trafficking Statement

Dassault Systemes UK Limited is a private limited company incorporated in England and Wales with its registered address in Warwick. Dassault Systemes UK Limited is a subsidiary of Dassault Systèmes SE.

Under the UK's Modern Slavery Act 2015, Dassault Systemes UK Limited is required to publish a Slavery and Human Trafficking Statement for each financial year, describing what steps we have taken to address the risk of slavery or human trafficking occurring in our own operations or our supply chains.

This is our eighth such annual statement for the year ended December 31, 2023 and incorporates the statement of our parent company, Dassault Systèmes SE, and our group approach, processes and principles in combating slavery and human trafficking. This is a global statement which is updated annually. We will abide by the current version of the Dassault Systèmes SE global statement. For the latest version of the Dassault Systèmes SE statement, please see here <https://www.3ds.com/about-3ds/ethics-and-compliance/>.

Approved by the Board of Dassault Systemes UK Limited.

Signed by

A handwritten signature in black ink, appearing to read 'M Overton', with a horizontal line underneath it.

Marc Overton

Director

29 March 2024